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Moore's Quality Earthmoving, Inc.

My employment position with Moore's Quality Earthmoving, Inc. is a seasonal position and I understand that I am employed on an "as needed" basis during "fire season".

I am not guaranteed full time work and I am not hired as a full time employee.

I understand that my employment with Moore's Quality Earthmoving, Inc. is conditioned to a six (6) month trial period. Depending upon my loyalty to this company, my work habits, punctuality, and making sure I comply with their safety program (which includes remaining drug and alcohol free on the work place), will my employment with this company continue. During this trial period, my employment with Moore's Quality Earthmoving, Inc. may be terminated at any time without explanation or cause.

Employee

Date